

Mentoring In Academic Medicine Teaching Medicine

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Mentoring by Marjorie Greenfield, MD ~~Mentoring In Academic Medicine Teaching~~

Mentoring in Academic Medicine (Teaching Medicine Series) eBook: Holly Humphrey: Amazon.co.uk: Kindle Store

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Context Mentoring, as a partnership in personal and professional growth and development, is central to academic medicine, but it is challenged by increased clinical, administrative, research, and other educational demands on medical faculty. Therefore, evidence for the value of mentoring needs to be evaluated.

~~Mentoring in Academic Medicine: A Systematic Review ...~~

in academic medicine.³⁵ Although informal mentoring provides a more effective mentoring model,³² the recognition that many faculty lack mentors^{36,37} has led institutions to increasingly implement formal mentoring programs. Unlike informal mentoring, for-mal mentorship is planned, often institutionally supported or

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Research in academic medicine indicates that mentoring has an important impact on career choice and guidance, faculty retention, as well as personal development. 1 Though the research is limited, less than one-half 2 of faculty nationally report having a mentor. These studies don ' t discriminate between formal and informal mentoring, nor the length of these relationships.

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Offering knowledge and insight from a range of experienced physician-educators and others involved in medical education, Mentoring in Academic Medicine provides a unique perspective on medical professionalism in the coming decades as well as a comprehensive approach to developing programs for mentorship and guidance.

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mentoring in academic medicine teaching medicine Sep 05, 2020 Posted By Gilbert Patten Ltd TEXT ID 5481ed4f Online PDF Ebook Epub Library md msc prcpc ana marusicm md phd edical schools and residency and fellow ship programs are charged with training health care professionals and with ad

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Mentoring and coaching foster a professional relationship that helps individuals to acquire skills needed to remain relevant and competitive in the Higher Education academic environment . However, as evident from the data presented in this paper this professional relationship will yield better results if it is harnessed rather than forced or coerced.

~~Mentoring and coaching in academia: Reflections on a ...~~

What does a Teach First academic mentor do? Academic mentors are hired to support very specific issues within schools. Exactly what your role entails depends on both the needs of your school and your individual skillset. However, most can expect to do the following type of work once in the classroom: Subject-specific work with small groups.

~~Academic Mentors | Teach First~~

Abstract. Background: Mentoring is considered a fundamental component of career success and satisfaction in academic medicine. However, there is no national

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standard for faculty mentoring in academic emergency medicine (EM) and a paucity of literature on the subject.

A part of the new Teaching Medicine Series, this new title acts as a guide for mentoring and fostering professionalism in medical education and training.

Mentorship in Academic Medicine is an evidence-based guide for establishing and maintaining successful mentoring relationships for both mentors and mentees. Drawing upon the existing evidence-base on academic mentoring in medicine and the health sciences, it applies a case-stimulus learning approach to the common challenges and opportunities in mentorship in academic medicine. Each chapter begins with cases that take the reader into the evidence around specific issues in mentorship and provides actionable messages and recommendations for both correcting and preventing the problems presented in the cases. Accompanying the text is an interactive, online learning resource on mentorship. This e-tool provides updated resources for mentors and mentees, including video clips and podcasts with effective mentors who share their mentorship tips and strategies for effective mentorship. It also provides updated departmental and institutional strategies for establishing, running, and evaluating effective mentoring programs. Mentorship in Academic Medicine provides useful strategies and tactics for overcoming the common problems and flaws in mentoring programs and fostering productive and successful mentoring relationships and is a valuable guide for both mentors and mentees.

Mentorship is a catalyst capable of unleashing one's potential for discovery, curiosity, and participation in STEMM and subsequently improving the training environment in which that STEMM potential is fostered. Mentoring relationships provide developmental spaces in which students' STEMM skills are honed and pathways into STEMM fields can be discovered. Because mentorship can be so influential in shaping the future STEMM workforce, its occurrence should not be left to chance or idiosyncratic implementation. There is a gap between what we know about effective mentoring and how it is practiced in higher education. The Science of Effective Mentorship in STEMM studies mentoring programs and practices at the undergraduate and graduate levels. It explores the importance of mentorship, the science of mentoring relationships, mentorship of underrepresented students in STEMM, mentorship structures and behaviors, and institutional cultures that support mentorship. This report and its complementary interactive guide present insights on effective programs and practices that can be adopted and adapted by institutions, departments, and individual faculty members.

Faculty Success through Mentoring provides practical tools for higher education leaders to implement a formal mentoring program that will lead to a vital and diverse faculty across all stages of an academic career. The authors not only describe the tangible benefits of formal mentoring programs, but they also outline the characteristics of effective mentors and mentees, and they cover other models such as group and peer mentoring.

This guide offers helpful advice on how teachers, administrators, and career advisers in science and engineering can become better mentors to their students. It starts with the premise that a successful mentor guides students in a variety of ways: by helping them get the most from their educational experience, by introducing them to and making them comfortable with a specific disciplinary culture, and by offering assistance with the search for suitable employment. Other topics

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covered in the guide include career planning, time management, writing development, and responsible scientific conduct. Also included is a valuable list of bibliographical and Internet resources on mentoring and related topics.

A first of its kind, the six-book Teaching Medicine Series summarizes the important literature of medical education and shares the collective experience and wisdom of expert medical educators who are actively engaged in teaching medicine. Written for medical teachers in the office, classroom, and hospital and for program leaders across the range of academic medicine, this series covers the full spectrum of responsibilities encompassed in medical education.

Graduate medical education (GME) is a continually evolving, highly dynamic area within the complex fabric of the modern health-care environment. Given the rapidly changing regulatory, financial, scientific and technical aspects of GME, many institutions and programs face daily challenges of "keeping up" with the most recent developments within this ever-more-sophisticated operational environment. Organizational excellence is a requirement for the seamless functioning of GME programs, especially when one considers the multiple disciplines and stakeholders involved. The goal of the current book cycle, titled Contemporary Topics in Graduate Medical Education, beginning with this inaugural tome, is to provide GME professionals with a practical and readily applicable set of reference materials. More than 20 distinguished authors from some of the top teaching institutions in the US, touch upon some of the most relevant, contemporary, and at times controversial topics, including provider burnout, gender equality issues, trainee wellness, scholarly activities and requirements, and many other theoretical and practical considerations. We hope that the reader will find this book to be a valuable and high quality resource of a broad range of GME-related topics. It is the Editors' goal to create a multi-tome platform that will become the definitive go-to reference for professionals navigating the complex landscape of modern graduate medical education.

This first-of-its-kind book for underrepresented racial and ethnic minorities (URM), women, and sexual and gender minorities in medicine offers the core knowledge and skills needed to achieve a well-planned, fulfilling career in academic medicine. The knowledge and skills provided by the esteemed co-authors, successful diverse pre-faculty, and junior and senior academicians, are complemented by their inspirational and motivational stories. Increasing diversity in the academic medicine workforce has been identified and embraced as a core value of institutional excellence at nearly all academic institutions and professional associations. Despite this established core value, certain groups such as Black/African-American, Latino/Hispanic, American Indian/Alaska Native-identified individuals, women, and sexual and gender minorities, are still present in lower proportions compared with the general population and lack inclusion. In 12 chapters and with a unique focus on a practical approach to increasing diversity and inclusion in academic medicine, this book demystifies the often-insular world of academic medicine. It comprehensively outlines career opportunities and associated responsibilities, how to transform academic-related work to scholarship, and offers a clear and transparent look into the academic appointment and promotion process. By focusing on the practical steps described in this handy book, students and residents can develop a strong foundation for an academic medicine career and succeed in becoming the next generation of diverse faculty and administrators.

On Being a Mentor is the definitive guide to the art and science of engaging students and faculty in effective mentoring relationships in all academic disciplines. Written with pithy clarity and rooted in the latest research on developmental relationships in higher educational settings, this essential primer reviews the strategies, guidelines, and best practices for those who want to excel as mentors. Evidence-based advice on the rules of engagement for mentoring, mentor functions, qualities of good mentors, and methods for forming and managing these relationships are provided. Summaries of mentorship relationship phases and guidance for

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adhering to ethical principles are reviewed along with guidance about mentoring specific populations and those who differ from the mentor in terms of sex and race. Advice about managing problem mentorships, selecting and training mentors, and measuring mentorship outcomes and recommendations for department chairs and deans on how to foster a culture of excellent mentoring in an academic community is provided. Chalk full of illustrative case-vignettes, this book is the ideal training tool for mentoring workshops. Highlights of the new edition include: Introduces a new model for conceptualizing mentoring relationships in the context of the various relationships professors typically develop with students and faculty (ch. 2). Provides guidance for creating a successful mentoring culture and structure within a department or institution (ch. 16). Now includes questions for reflection and discussion and recommended readings at the end of each chapter for those who wish to delve deeper into the content. Best Practices sections highlight the key takeaway messages. The latest research on mentoring in higher education throughout. Part I introduces mentoring in academia and distinguishes mentoring from other types of relationships. The nuts and bolts of good mentoring from the qualities of those who succeed as mentors to the common behaviors of outstanding mentors are the focus of Part II. Guidance in establishing mentorships with students and faculty, the common phases of mentorship, and the ethical principles governing the mentoring enterprise is also provided. Part III addresses the unique issues and answers to successfully mentoring undergraduates, graduate students, and junior faculty members and considers skills required of faculty who mentor across gender and race. Part IV addresses management of dysfunctional mentorships and the documentation of mentorship outcomes. The book concludes with a chapter designed to encourage academic leaders to make high quality mentorship a salient part of the culture in their institutions. Ideal for faculty or career development seminars and teaching and learning centers in colleges and universities, this practical primer is appreciated by professors, department chairs, deans, and graduate students in colleges, universities, and professional schools in all academic fields including the social and behavioral sciences, education, natural sciences, humanities, and business, legal, and medical schools.

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